

HEALTH AND SAFETY POLICY

The Company believes that responsible management of health and safety concerns is an integral part of its business ethic.

Through strategic management of health and safety, commitment to our mission, vision and values, and by a culture of health and safety awareness and responsibility, we strive to:

- Apply sound health and safety management principles and operating practices.
- Protect health and promote safety of personnel, customers and community.
- Be alert to customer needs, technological advancements, and socio-economic priorities.
- Lessen the hazards and potential hazards in our business.
- Minimize any detrimental impact our business might have on society.

OUR POLICY IN THIS REGARD IS THEREFORE TO:

- Provide a safe and healthy working environment for the well being of our employees and their families, through staff participation and ownership of health and safety responsibilities.
- Ensure that the health and safety of the public and neighbouring communities is not compromised by our operations.
- Meet corporate requirements by complying with health and safety laws and regulations, conducting business according to recognized standard for our type of industry, and committing the necessary resources.
- Build and maintain a constructive relationship with regulatory authorities, meet all operating permit and license obligations, and provide prompt advice on relevant issues.
- Commit ourselves to sub-contractor health and safety during their tenure with us, and to enforce standards and procedures laid down by us as a minimum code of conduct for sub-contractors and third parties.

TO ACHIEVE THESE OBJECTIVES, WE UNDERTAKE TO:

- Motivate, educate and train employees to assume personal ownership of health and safety issues, and in this way to accept the implications of their actions on health and safety.
- Endeavour to keep the public informed about our operations through timeous communications.
- Focus on the application of appropriate health and safety standards, including fire protection, good operating practices and sound management principles, to ensure that all possible measures are taken to minimize losses and avoid accidents.
- Promote health and safety awareness among sub-contractors and to reinforce responsible behaviour and practices that should be followed when performing work for us.
- Enlist the commitment of all staff to comply with the Act and Regulations and to manage and counter the hazards of our business through well practiced health and safety programs.
- Make sub-contractors aware of their obligations regarding education and training in health and safety matters, supporting their efforts where appropriate.
- Co-operate actively with professional bodies in formulating health and safety standards, with the intent of making these realistic while achieving a fair balance between health and safety priorities and economic realities.

Signed at Kliprivier this 1st day of January 2018

Signature: _____
Chief Executive Officer Sec. 16 (1)