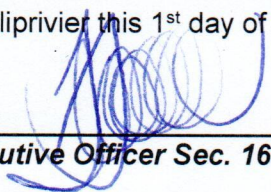


COMPANY HEALTH AND SAFETY RULES

COMPANY EMPLOYEES SHALL:

- **TAKE REASONABLE CARE** of their own health and safety and that of other persons who may be affected by their actions;
- **CO-OPERATE WITH MANAGEMENT** in order for them to comply with the requirements of the Occupational Health and Safety Act;
- **CARRY OUT LAWFUL ORDERS AND OBEY HEALTH AND SAFETY RULES** and procedures laid down by management or other authorized persons;
- **REPORT ANY UNSAFE OR UNHEALTHY SITUATION** to their supervisor or a Health and Safety Representative who shall report it for them;
- **REPORT ANY ACCIDENT/INCIDENT** which may affect their health, or has caused them injury, to their supervisor or Health and Safety Representative as soon as possible but not later than the end of the shift;
- **NOT TAMPER OR MISUSE ANY HEALTH AND SAFETY EQUIPMENT** installed or provided by management;
- **NOT FAIL TO USE ANY HEALTH AND SAFETY EQUIPMENT** provided by Management;
- **NOT WILFULLY OR RECKLESSLY DO ANYTHING** which threatens the health or safety of any person;
- **NOT REPORT ON DUTY UNDER THE INFLUENCE OF INTOXICATING LIQUOR OR ANY OTHER SUBSTANCE** having a narcotic effect;
- **NOT CONTRAVENE ANY LAW** for the protection of the health of employees or for the prevention of accidents, if the contravention was committed willfully or with a reckless disregard for the provisions of the law;
- **NOT OPERATE OR ATTEMPT TO OPERATE** any machinery or equipment outside their scope of authority.
- **WARNING!!**
- If an employee does not comply with the Act or Company Regulations he/she may be prosecuted
- If you do not carry out your duties in terms of the O.H.S. Act and this result in an accident, you may be sued for damages in a court of law.

Signed at Kliprivier this 1st day of January 2018

Signature: 
Chief Executive Officer Sec. 16 (1)