

**SAFETY HEALTH AND ENVIRONMENTAL
OBJECTIVES THE YEAR 2018**

1. Safety System

- * To implement a system of a high standard (Technilaw Legal Compliance System).
- * To maintain the system at a high standard.
- * To obtain a Three Star Rating with the first Grading and to work towards a Five Star Rating.
- * To address all deviations and recommendations pointed out in the Audit Reports.
- * To implement and maintain Safety Standard (Control Measures) for all activities in the workplace.

2. Training

- * To train all employees in Occupational Health and Safety (Duties and Responsibilities of Employees).
- * To re-train all employees in the Company Induction Program and Safety Rules.
- * To have trained First Aiders at all times.
- * To have all Supervisors and Managers trained to ensure that they have the necessary knowledge and understanding of the Occupational Health and Safety Act and to assess all hazards at work.
- * To train at least one person in Accident/Incident Investigation.
- * To ensure competency of all employees at all times.

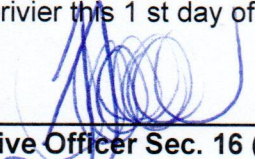
3. Incident/Accidents

- * To reduce the lost time injury frequency rate to zero.
- * To maintain the lost time injury frequency rate at zero.
- * To maintain the minor injury frequency rate at zero.
- * To maintain the damage to property frequency rate at zero.
- * To record and investigate all minor incidents/accidents.
- * To record and investigate all Annexure 2 incidents/accidents.
- * To record, report and investigation all Section 24 incidents/accidents.
- * To prepare all documentation as required by legislation.

4. Others

- * To comply with the Occupational Health and Safety Act at all times.
- * To comply and adhere to client standards at all times.
- * To perform risk assessments as and when required.
- * To prepare Written Safe Work Procedures for all hazardous tasks.
- * To issue all employees with the correct personal protective equipment.
- * To conduct environmental survey on a regular basis.
- * To take specific measures in the workplace to ensure every person observes the requirements of the Act and Regulations.
- * To ensure regular Safety Inspections in the workplace.
- * To have monthly Health and Safety Committee Meetings.
- * To inspect all equipment as scheduled.
- * To maintain a high standard of housekeeping.
- * To maintain all machinery and equipment in a safe condition.

Signed at Kliprivier this 1 st day of January 2018

Signature : 
Chief Executive Officer Sec. 16 (1)